

- **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune- 411 028, & Institute of Technical Education, Research & Management, Akurdi, Pune- 44.**

Post	Qualification *
Director	<p>First Class or equivalent in Master's Degree in Business Administration or equivalent and 2 years relevant Experience is desirable as applicable and Ph. D or equivalent, in appropriate discipline.</p> <p>Post Ph. D publications and guiding Ph. D student is highly desirable.</p> <p>Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate professor or minimum of 13 year's experience in teaching and/ or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members in Selection committee</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor with active participation record in devising/ designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents etc. as deemed fit by the expert members in Selection committee.</p> <p>Flair for management and leadership is essential.</p>
Professor	<p>First Class or equivalent in Master's Degree in Business Administration or equivalent and 2 years relevant Experience is desirable. and Ph. D or equivalent, in appropriate discipline.</p> <p>Post Ph. D publications and guiding Ph. D student is highly desirable.</p> <p>Minimum of 10 years teaching and/ or research and/or industrial experience of which at least 5 years should be at the level of Associate professor or minimum of 13 years' experience in teaching and/ or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members in Selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents etc. as deemed fit by the expert members in Selection committee.</p>
Associate Professor	<p>First Class or equivalent in Master's Degree in Business Administration or equivalent and 2 years relevant Experience is desirable. and Ph. D or equivalent, in appropriate discipline.</p> <p>Post Ph. D publications and guiding Ph. D student is highly desirable.</p> <p>Minimum of 5 years' experience in teaching and/ or research and/or industry of which at least 2 years shall be post Ph. D is desirable.</p>
Assistant Professor	<p>First Class or equivalent in Master's Degree in Business Administration or equivalent and 2 years relevant Experience is desirable.</p>
Librarian	<p>A Master's Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55 % marks (or an equivalent grade in a point scale where ever grading system is followed) and a consistently good academic record with knowledge of computerization of library. Qualifying in the national level test conducted for the purpose by the UGC of any other agency approved by the UGC.</p> <p>However, candidates, who are or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph. D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Librarian.</p>

* Above posts qualification, experience & service norms as per Savitribai Phule Pune University, AICTE, Govt. of Maharashtra & Pune District Education Association, Pune.